



Republic of the Philippines  
**SANGGUNIANG PANLUNGSOD**  
Pasig City

Ordinance No. 29  
Series of 2013

**AN ORDINANCE SETTING MAY 2015 AS THE FINAL DEADLINE FOR THE FULL-TIME FACULTY OF THE PAMANTASAN NG LUNGSOD NG PASIG TO COMPLETE THEIR GRADUATE STUDIES AND OTHER PURPOSES.**

Authored By: Councilor Gregorio P. Rupisan, Jr.  
Co-Authored By: Councilors Christian G. Sia, Reynaldo R. San Buenaventura III, Augustin Alexee C. Santiago, Ferdinand A. Avis, Rhichie Gerard T. Brown, Richard C. Eusebio, Orlando R. Benito, Reynaldo F. Raymundo, Charmie Q. Benavides, Rosalio D. Martires, Wilfredo F. Sityar, LIGA Pres. Celestino U. Chua and SK President Julia Nicole B. Pua

**WHEREAS**, the Commission on Higher Education ( CHED ) issued the Implementing Rules and Regulations for Circular Memorandum Order (CMO ) No. 46 Series 11 December 2012 which took effect on 26 December 2012. which indicated that a Master's degree in the area of specialization is required for faculty teaching all Higher Education Institutions ( HEIs);

**WHEREAS**, the CHED Monitoring teams who have visited the Pamantasan ng Lungsod ng Pasig provided clarification on the academic credential requirements for faculty as follows: 1) the **Bachelor's Degree and the Master's Degree are in the same field of specialization**; or 2) where the **Master's Degree and the Doctor's Degree are in the same field of specialization** to continue to teach in a Higher Education Institution ( HEI );

**WHEREAS**, the Board of Regents in its 15 April 2013 Meeting approved Resolution No. 34 where reminded all the permanent full-time faculty of the Pamantasan ng Lungsod ng Pasig ( PLP ) who have not yet completed their required Master's or Doctor's degrees to complete their studies as required by CHED;

**WHEREAS**, the Board of Regents is concerned that a number of full-time faculty, despite the orientation provided by the University President and two earlier deadlines set by previous University Administrations and the Board of Regents on the need to acquire their graduate credentials, have not fully realized the implications of the non-compliance with CHED, and the BOR policy for all full-time faculty to complete their vertically articulated academic credentials;

**WHEREAS**, the Board as implementor of policy directives and guidelines from the CHED, PRC and the CSC must ensure these policies are complied with, and out of its genuine desire to assist permanent full-time faculty pursue their studies, provided graduate scholarship of P 25,000.00 with 2-year return service contract for AY2013-2014 for those who will qualify, and highlighted in the same Resolution No. 34 series 2013, the provisions in Section 2, Section 3, and Section 4 of Civil Service Code Rule IV on Qualification Standards on the need to comply with higher educational qualifications for positions in the government.

www.pasigcity.gov.ph



Republic of the Philippines  
**SANGGUNIANG PANLUNGSOD**  
Pasig City

Ordinance No. 29  
Series of 2013

-page 2-

**AN ORDINANCE SETTING MAY 2015 AS THE FINAL DEADLINE FOR THE FULL-TIME FACULTY OF THE PAMANTASAN NG LUNGSOD NG PASIG TO COMPLETE THEIR GRADUATE STUDIES AND OTHER PURPOSES.**

**WHEREAS**, all the permanent full-time faculty were informed should they fail to meet the May 2015 BOR-set deadline for completion of their graduate studies, the PLP will not give them teaching loads;

**WHEREAS**, the faculty who would fail to complete the CHED required academic credentials by May 2015, were informed that they can no longer continue to teach at the Pamantasan, and could be separated from the service consistent with the Implementing Rules and Regulations of CHED CMO No. 46, series 2012;

**WHEREAS**, the Civil Service Commission (CSC) Memorandum Circular No. 17, Series 2013 and approved on 15 August 2013, was issued to harmonize existing CSC and CHED policies on the Qualification Standards ( QS ) for faculty positions in State Universities and Colleges ( SUCs ) and Local Colleges and Universities ( LCUs );

**WHEREAS**, the CHED CMO 40, Series 2008 dated July 31, 2008 adopted and promulgated the Manual for Private Higher Education ( MORPHE ) of 2008 where Section 35, Article VIII of the Manual provides the Master's degree in the field of specialization as the minimum education requirement for faculty positions in higher education institutions;

**WHEREAS**, the CSC issued CSC MC No. 10, Series 2012 pursuant to CMO No. 40, Series 2008 and CMO No. 30, Series 2009, requiring Master's degree in the area of specialization for the following faculty positions; Instructor I to Instructor III ( SUCs and LCUs ), Assistant Professor I to IV ( SUCs ) and Assistant Professor I ( LCUs );

**WHEREAS**, the Council recognizes the legal basis for the requirement for faculty of the PLP to acquire the required Master's degree in the area of specialization, and the need to support compliance of these requirement by way of this Ordinance the efforts of the Pamantasan to fully comply with the regulatory requirements of the CHED and the CSC, and accepts the possibility of permanent faculty, who as a result of their failure to complete their studies by May 2015, could be separated from the service as provided for in the aforementioned CSC Memorandum Circular and CHED CMOs;

*Handwritten signatures and notes on the left margin, including a large scribble at the top and a vertical signature below.*

*Handwritten signature or mark on the left margin.*

*Handwritten signature on the right margin.*

*Handwritten signature on the right margin.*

*Handwritten signature on the right margin.*

*Handwritten signatures at the bottom left.*

*Handwritten signature at the bottom center.*

*Handwritten signature at the bottom right.*



Republic of the Philippines  
**SANGGUNIANG PANLUNGSOD**  
Pasig City

Ordinance No. 29  
Series of 2013

-page 3-

**AN ORDINANCE SETTING MAY 2015 AS THE FINAL DEADLINE FOR THE FULL-TIME FACULTY OF THE PAMANTASAN NG LUNGSOD NG PASIG TO COMPLETE THEIR GRADUATE STUDIES AND OTHER PURPOSES.**

**NOW THEREFORE, BE IT ORDAINED BY THE SANGUNIANG PANLUNGSOD IS SESSION DULY ASSEMBLED:**

Section 1. The Pasig City Council extends its unequivocal and full support to the Pamantasan ng Lungsod ng Pasig in its commitment to comply with the Commission on Higher Education (CHED) regulatory requirements and the Pamantasan ng Lungsod ng Pasig Board of Regents mandating all permanent faculty to complete their vertically articulated academic Master's and Doctor's degrees by May 2015 and to accept the corresponding consequence of separation from service should they fail to complete their vertically articulated graduate studies.

Section 2. **SEPARABILITY CLAUSE** - In the event that any of the provisions of this ordinance or parts thereof are declared unconstitutional or invalid, the other parts not so affected shall remain in full force and effect.

Section 3. **REPEALING CLAUSE** - All ordinances, rules and regulations as well as executive orders, or parts thereof, in conflict or contrary to the provisions of this ordinance are hereby repealed, amended, or modified accordingly.

Section 4. **EFFECTIVITY** - This ordinance shall take effect immediately upon its approval.

**APPROVED**, this 14th day of **November 2013** at Pasig City.

**REYNALDO R. SAN BUENAVENTURA III**  
Councilor

**ORLANDO R. BENITO**  
Councilor

**AUGUSTIN ALEXEE C. SANTIAGO**  
Councilor

**REYNALDO F. RAYMUNDO**  
Councilor

**FERDINAND A. AVIS**  
Councilor

**CHARMIE Q. BENAVIDES**  
Councilor



Republic of the Philippines  
**SANGGUNIANG PANLUNGSOD**  
Pasig City

Ordinance No. 29  
Series of 2013

-page 3-

*[Handwritten signature]*  
AN ORDINANCE SETTING MAY 2015 AS THE FINAL DEADLINE FOR THE FULL-TIME FACULTY OF THE PAMANTASAN NG LUNGSOD NG PASIG TO COMPLETE THEIR GRADUATE STUDIES AND OTHER PURPOSES.

*[Handwritten signature]*  
**GREGORIO B. RUPISAN JR.**  
Councilor

*[Handwritten signature]*  
**ROSALIO D. MARTIRES**  
Councilor

**RHICHIE GERARD T. BROWN**  
Councilor

*[Handwritten signature]*  
**WILFREDO F. SITYAR**  
Councilor

*[Handwritten signature]*  
**CELESTINO J. CHUA**  
LIGA President

*[Handwritten signature]*  
**JULIA NICOLE B. RUA**  
SK Federation President

*[Handwritten signature]*  
**CHRISTIAN G. SIA**  
Councilor  
Minority Floor Leader

*[Handwritten signature]*  
**RICHARD C. EUSEBIO**  
Councilor  
Majority Floor Leader

Attested by:

*[Handwritten signature]*  
**IYO CHRISTIAN C. BERNARDO**  
City Vice-Mayor  
Presiding Officer

APPROVED:

*[Handwritten signature]*  
**MARIA BELEN A. EUSEBIO**  
City Mayor

Attested by:

*[Handwritten signature]*  
**ROBERTO A. BARRETTO**  
Acting City Council Secretary